



AQUACULTURE INNOVATION MANAGERS

Grade: Grade 8 with salary range of £39,992 – £47,722 p.a.

Contract: Full-time, fixed term role until June 2019

Location: Stirling or the Highlands and Islands region

Closing date: Midnight Wednesday 10 January 2018

Have a background in aquaculture or funding for research? Interested in using your experience to make a real difference to the future growth of Scottish aquaculture – a sector that already contributes £1.8bn to the economy annually but has ambitions to do even more? We are currently seeking two new Aquaculture Innovation Managers.

About us

The Scottish Aquaculture Innovation Centre (SAIC, pronounced 'sayk', for short) is one of an eight-strong programme of Innovation Centres introduced by the Scottish Government to help drive growth in sectors of key economic and social importance.

We connect industry with academia to encourage collaboration on the priority issues, sharing the insights gleaned with the wider sector. We're also working hard to attract additional UK and EU funding for Scottish aquaculture, as well as encouraging new generations into the sector and helping develop those already working within Scottish aquaculture.

Now, we're seeking to add to our team with two new Aquaculture Innovation Managers.

About the role

Reporting to the senior management team, you will be responsible for identifying and managing industry-led projects: from writing funding papers, agreeing objectives and analysing budgets, to providing specialist support on specific issues such as Intellectual Property rights.

To excel in the role, you'll have the ability to quickly understand complex proposals, contracts and project management processes, instinctively seeking to understand different partners' needs, resolve any issues swiftly, and ensure the successful and timely delivery of each applied research project.

A natural ambassador for SAIC, you will also be adept at seeking out new business leads and identifying commercial opportunities, as well as helping promote the organisation's work – in particular, the value each project will deliver – by presenting at conferences, workshops and meetings.

As such, you will be equally comfortable liaising with government and public funding bodies as you are with industry and academia.

About you

The SAIC team is small and its workload is constantly evolving, so you will be a real self-starter; someone who is as resourceful as you are flexible, capable of problem-solving when required and is open to learning new skills.

Educated to degree level minimum in a relevant subject, you will bring to the role:

- Strong communication skills: written and verbal
- The ability to work collaboratively within a small team
- Natural networking skills, be your audience private sector or public sector
- Knowledge of academic research processes and procedures
- Experience of writing funding proposals
- Good time management skills, ensuring multiple deadlines are met on time and within budget
- A proven track record of establishing and maintaining relationships with suppliers and/or stakeholders
- The initiative to be creative and innovative in your solutions, and to make difficult decisions where required.

The following additional criteria, whilst not essential, would help give you a head-start:

- Experience of managing your own workload and that of others
- Knowledge of government, public-sector systems and policy-making in Scotland
- Exposure to the aquaculture and/or innovation sectors
- Understanding of sea lice control methodologies, diagnostic technologies or sustainable feed-related know-how
- A current driving licence and a willingness to travel occasionally, mostly within Scotland.

The package

In return, you can look forward to:

- Grade 8 with salary range of £39,992 – £47,722 per year
- Full-time, fixed term contract until June 2019
- 44 days' annual leave, including statutory holidays
- Generous employer pension contribution
- Flexibility over location: Stirling or the Highlands and Islands region
- Free staff parking.

How to apply

Interested in helping us in our work to support Scottish industry in its growth ambitions? To apply, send a PDF containing a covering letter outlining what you would bring to the role, along with your CV, to annemarie@scottishaquaculture.com on or before midnight Wednesday 10 January 2018.