

SAIC Summer Interns Programme



Have a project that you would like to explore but don't have the time or in-house resource to make it happen? The SAIC Summer Interns Programme could help.

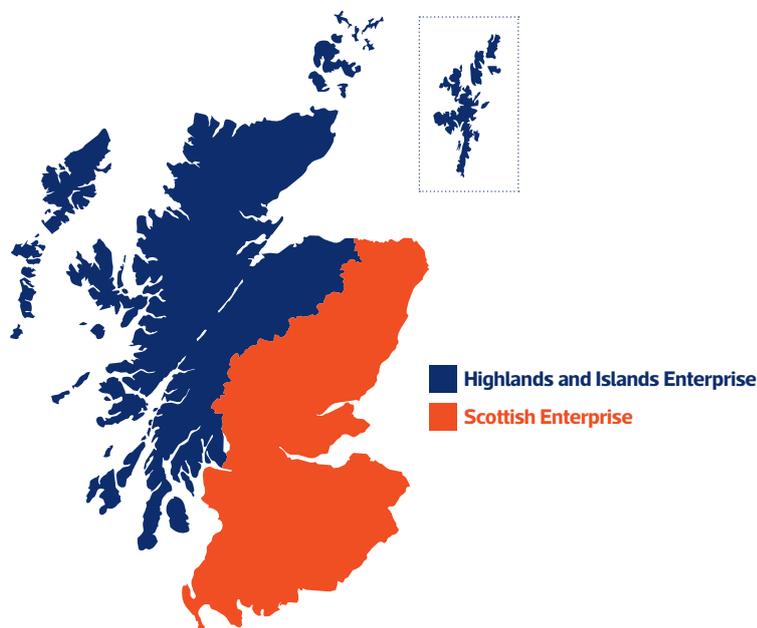
Organised by the Scottish Aquaculture Innovation Centre (SAIC), in partnership with Skills Development Scotland's successful Scottish Life Sciences Internship Programme¹, the scheme matches aquaculture businesses of any size with talented life sciences undergraduates – with 50% of the costs paid.

Interns can work on a range of projects and activities: technical or commercial, desk-based or field-based, whatever would be of most benefit to your business over the summer of 2017.

Who is eligible to apply

Businesses headquartered in the Scottish Enterprise area are eligible to advertise for interns under the SAIC Summer Interns Programme.

Based in the Highlands and Islands Enterprise (HIE) region? You may be able to host an intern under HIE's Summer Placement Programme, launching in January 2017 and delivered by ScotGrad. You can find out more at www.hie.co.uk/business-support/scotgrad-highlands-and-islands/summer-placement-programme.html or by contacting Karla Sam-Sin, ScotGrad Programme Manager, at karla.sam-sin@hient.co.uk or on 0300 013 5140.



Five ways an intern could benefit your business



By working on projects you may not have time or resource for



By bringing fresh ideas



By offering skills that complement your own: from research to social media



By giving you insights into graduate recruitment



By returning to work for you in the future

Internships in action

In summer 2016, Scottish Shellfish Marketing Group hosted a SAIC intern to do a 12-week applied research project on packaging for live mussels. SSMG believes the outcomes will lead directly to a 5% uplift in sales. Impressed with the business benefits, SSMG is hosting another undergraduate intern in Jan–Feb 2017.

¹ The Life Sciences Internship Programme is organised by Skills Development Scotland in collaboration with Scottish Enterprise and the Association of Graduate Careers Advisory Services.



Supported by The Scottish Funding Council, Highlands and Islands Enterprise and Scottish Enterprise.

How it works

- Internships run for 8–12 weeks during June–September 2017
- Any students in their first, second or third year of a life sciences degree at a Scottish university can apply
- Students apply for specific advertised internships by submitting a CV to Skills Development Scotland (or, if in the HIE region, by completing an online application form via www.scotgrad.co.uk)
- Skills Development Scotland sift all CVs and applications, providing you with a shortlist of suitable and high-calibre candidates
- You pay 50% of the costs, with programme partners funding the difference.

Connecting Scottish businesses with future talent

In 2016 ScotGrad advertised 19 paid summer internships for life sciences undergraduates and 475 students applied. However, having seen the quality of the shortlisted candidates, some businesses took on more interns than originally planned and 24 internships were awarded in total.

Timeline



"My first internship with SAIC was a real turning point for me, helping me realise that I would be better suited to a career within industry rather than academia."

Dan Mulqueen, SAIC intern, 2015

"My 13 weeks with SAIC were a fantastic learning experience. The aquaculture industry is now a direction that is open to me, and I can see how it would be relevant to me when I start to think about the job market."

Jess Taylor, SAIC intern, 2016

"Interns can be wonderfully beneficial for a business. They ask questions about processes you take for granted. And they show you what the future may look like."

Heather Jones, SAIC CEO

"Student interns deliver real bottom line value to companies. As well as contributing to essential work, this low-cost scheme is also a great way to identify high-calibre future graduate recruits for your business."

Jack Perry, SAIC Chairman

Sign up now

To sign up, submit a job specification to **Ronnie Palin**, Skills Development Scotland at Ronnie.Palin@sds.co.uk.

Alternatively, for help designing a project or completing a job specification, or to find out more about how an intern could benefit your business, contact **Anne Marie Picken**, SAIC, on **07711 313688** or at annemarie@scottishaquaculture.com.

But hurry, the deadline for submitting completed job specifications is Wednesday 25 January 2017.

